# PERSONNEL COMMITTEE REPORT

# August 2014

# **New Hires**

Jeanette Bennett was hired as a Crossing Guard for the Police Department on August 12. Her guard duties cover the intersection at Cumberland and Henderson Avenues. Jeanette is uniquely qualified for this position, having previously supervised crossing guards for the City of Lafayette where she retired as a police officer.

Mayor Dennis appointed Douglas Payne as Street Commissioner on August 18. Doug brings 20 years of construction experience as a Foreman with Fairfield Contractors where he successfully managed many projects, including a few for the City of West Lafayette. Doug graduated from Harrison H.S. and attended Purdue University.

Three entry-level firefighters joined the City on August 18. They were formally welcomed by Chief Heath and Mayor Dennis at a swearing in ceremony on August 19 at Fire Station #1.

- Lauren Giunta, the City's first female firefighter, started her career in the fire service in 2011 when she was a volunteer firefighter for the Hubert Volunteer Fire Department in Onslow County, NC.
- Jeffrey Lyons was employed by the U.S. Air Force since July 2009 where he was a respected member of the Fire Protection Team and the U.S. Air Force Fire Service. Jeff will continue to serve in the Air National Guard.
- Cody Stacy is a graduate of Benton Central H.S. and serves on the Oxford Volunteer Fire Department and is also employed by the Benton County Emergency Medical Service as a part-time Emergency Medical Technician.

Jonah Johnson joined the Wastewater Treatment Utility as Facility Operator on August 22. Jonah previously worked for the Town of Otterbein as Utility Superintendent where he obtained his Class II Wastewater Certification. He obtained an Associate's Degree in Computer Aided Design and Manufacturing from Ivy Tech Community College.

Mark Gosney, who recently retired from the Police Department after 25 years of service, was rehired as a Neighborhood Resource Officer on August 29. The department will benefit greatly by having Mark serve in this new role.

#### Retirements

Congratulations to Joe Payne who retired as Superintendent of the Parks and Recreation Department after 20 years of dedicated service to the citizens of West Lafayette. The community is a much better place having had his vision of the trails network system, neighborhood and community park facilities, and a myriad of recreational activities.

Submitted by Diane Foster, Human Resources Director

# **Employment Milestones**

The City of West Lafayette would like to express its appreciation to the following employees for having obtained a major employment milestone:

## 20 years

Victor Van Allen – Collections Systems/GIS Supervisor, Wastewater Treatment Utility John Irr – Captain, Fire Department

#### **United Way**

The City of West Lafayette is proud to be a "Pacesetter" company kicking off our annual fundraising campaign for the United Way of Great Lafayette in August. The campaign was launched with a powerful video that illustrated what it's like for a child to struggle with every step through life if he/she isn't prepared for kindergarten. With only a few pledge forms outstanding, we are on track to increase the City's current year's campaign by 100%! A big heartfelt thank you to the generosity of employees who helped us achieve this record-breaking achievement.

## **Trail Trek**

Trail Trek, a wellness program initiated by the City's Health Promotion Committee for its employees, concluded on August 22. Employees had fun walking and biking the city's trails with friends, family, and pets searching for tags while getting a lot of exercise in the process.

The Trail Trek Program will be available to the public starting September 1. Trail guides and clues are available at the Lilly Nature Center or can be printed from the City's website. Grab a friend and enjoy the cooler temperatures and fall foliage while exploring the miles of trails in our community.